

# STAFF TRAINING WEEK

**Innovative Pedagogical  
Initiatives in Higher Education:  
French and Uzbek Perspectives**

**30<sup>TH</sup> MARCH – 03<sup>RD</sup> APRIL 2026**

**LE HAVRE**





Pedro LAGES DOS SANTOS,  
President of Université Le Havre Normandie

La coopération universitaire franco-ouzbèke est promise à un bel avenir avec le lancement du projet **UNIFROUZ**, financé par le programme Erasmus+. L'Université Le Havre Normandie est fière d'organiser sa première semaine de formation dédiée à l'innovation pédagogique aux côtés des collègues de l'Université de Poitiers, de l'Université de Rennes, de l'Université Lumière Lyon 2, l'Université nationale d'Ouzbékistan, nommée d'après Mirzo Ulugbek, l'Université d'État des langues du monde d'Ouzbékistan, l'Université technique d'État de Tachkent, nommée d'après Islam Karimov et l'Université des transports de l'État de Tachkent.

The French-Uzbek academic cooperation is set for a bright future with the launch of Project **UNIFROUZ**, funded by the Erasmus+ programme. Université Le Havre Normandie is proud to host its first training week dedicated to pedagogical innovation alongside colleagues from Université de Poitiers, Université de Rennes, Université Lumière Lyon 2, National University of Uzbekistan named after Mirzo Ulugbek, the Uzbek State University of World Languages, Tashkent State Technical University named after Islam Karimov, and Tashkent State Transport University.

## Training Week Programme

Time slot	Monday 30th of March	Tuesday 31st of March		Wednesday 1st of April	Thursday 2nd of April	Friday 3rd of April
09:00 - 09:50		Training session #3 <b>STEM-oriented Pedagogical Session</b>	Training session #3 <b>Action-oriented approach in plurilingual &amp; pluricultural contexts</b>	Training session #6 <b>“Integrating AI into Teaching”</b> <i>EIOID003</i>		Best practice exchange #3  <b>Bringing innovative pedagogy in the classroom for common Uzbek-French diplomas</b>
10:00 - 10:50	<b>Institutional welcome</b> <i>Espace Création &amp; Innovation</i>	<i>University/Institute of Technology</i>	<i>La Capsule</i>	Learning objective : digital skills	Training session #10 <b>“Promoting Inclusion in Higher Education”</b> <i>EIOI D003</i>	<i>Salle Madeleine de Scudéry</i>
11:00 - 11:50	Training session #1 <b>Sustainable Campuses</b> <i>Site Lebon</i> Learning objective : <b>Green skills</b>	Learning objective : Pedagogical skills in an international context	Learning objective : Student-centered approaches in pedagogy	Training session #7 <b>“Ludo pedagogical Approach”</b> <i>EIOI D003</i> Learning objective : Student-centered skills	Learning objective : EU values and EU policies	
Noon	<i>Lunch at University Restaurant CROUS</i>	Lunch			Lunch	<i>Lunch Cocktail</i>
14:00 - 14:50	Training Session #2  <b>Leading Institutional Transformations in HEIS</b> <i>Vice Rector for Institutional Transformation</i> <i>La Capsule</i>	Training session #4  <b>“How does the port shape the University ?”</b>  <i>Le HavrePort 2000</i>		Lunch Training session #8 <b>Integrating Sustainable Development Goals in HEIs</b> <i>Salle Madeleine de Scudéry</i>  Learning objective : embedding SDGs and scientific topics in curricula	Training session #11 <b>Research Methodology for MA and PhDs</b> <i>EIOI D003</i>  Learning objective : Curricula linked to European Qualifications Framework	<b>Closing Ceremony</b> <i>Espace Création &amp; Innovation</i> With Pedro LAGES DOS SANTOS, ULHN President <i>Official photo</i>
15:00 - 15:50	Learning objective : leadership skills	Learning objective : curricula-building for beginning teachers integrating the local ecosystem			Training session #12 <b>Experiential Awareness Event “Un Autre Challenge”</b> <i>Gymnase</i>  Learning objective : integrating disabled students into the classroom	
16:00 - 16:50	Best practice exchange #1  <i>with Committee members for International Relations</i> <i>La Capsule</i>			Training session #9 <b>Innovative Training Programmes</b> <i>Salle Madeleine de Scudéry</i> Learning objective: Developing innovation hubs in HEIs		Best practice exchange #4  <b>Evaluation of learning sessions and digital tools</b>
17:00 - 17:50	<b>“Keynote Speech: Perspectives on French and Uzbek Higher Education”</b> <i>La Capsule</i>	Training session #5 <b>Outdoor teaching with UNESCO WORLD HERITAGE</b> <i>Le Havre</i>  Learning objective : Informal and extracurricular skill recognition		Best practice exchange #2  <b>Building Engineering curricula</b> <i>Salle Madeleine de Scudéry</i>	Best practice exchange #13 <b>Building French as a Foreign Language Curricula</b> <i>Salle Jean Monnet</i>	Training session #13 <b>Ethics &amp; Deontology Workshop</b>  <i>EIOI D003</i> Learning objective: implementing ECHE Charter
Evening					Social event <i>Les Régates</i>	<i>Networking</i>





# Campus map



- (A) Espace Création & Innovation + Salle Madeleine de Scudéry
- (B) University Restaurant CROUS
- (C) La capsule
- (D) Salle Jean Monnet
- (E) EIOI D003 (Formation continue)
- (F) Gymnase

\*DRI (Direction des Relations Internationales/ International Relations Office)



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Programme

Monday 30/03

10:00 - Institutional welcome (*Espace Création & Innovation*)

Jean Noel CASTORIO, First Vice-President

Dimitri LEFEBVRE, Vice-President of International Relations and the EUNICoast European Alliance



Coffee break

11:00 - Sustainable Campuses (Main Campus Site Lebon)

Exploring the sustainability of HEIS and campuses through Université Le Havre Normandie.

Pierre BARTHÉLEMY, Director of International Relations

Lunch at University  
Restaurant CROUS

14:00 - Leading Institutional Transformations in HEIs (*La Capsule*)

Dialogue on the strategic place of pedagogical innovation within the university's development plan.  
Morgane CHEVÉ, Vice-President of Institutional Affairs and Major Transformations

Coffee break



16:00 - Committee for International Relations + “Keynote Speech: Perspectives on French and Uzbek Higher Education” (*La Capsule*)

Best practice exchange followed by a keynote address by Professor Zulfiya DAVRONOVA



Tuesday 31/03

9:00 - STEM-oriented Pedagogical Session (*University Institute of Technology*)

Thierry TABELLION, Vice-Director of International Relations of University Institute of Technology

9:00 Action-oriented approach in plurilingual & pluricultural contexts (*La Capsule*)

Miran KANG, Senior Lecturer in Language Didactics (Specialising in Asian Languages)



Coffee break

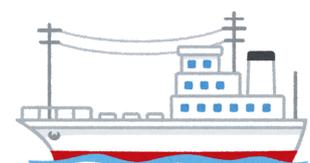
Lunch

14:00 - “How does the port shape the University ?” (*Le Havre Port Center*)

Connecting academic content to the Port of Le Havre.  
Aliona VENTRE, International Projects Officer

16:30 - Outdoor teaching with UNESCO WORLD HERITAGE Le Havre)

Integrating cultural and historical landscapes into pedagogy.  
Pierre BARTHÉLEMY, Director of International Relations



WEDNESDAY 01/04



**9:00 - Workshop “Integrating AI into Teaching” (EIOI D003)**

*Cécile MAOUT, Head of Pedagogical Support  
Mattias EYHERABIDE, AI Outreach Officer*



Coffee break

**11:00 - Workshop “Ludopedagogical Approach” (EIOI D003)**

*Fares MERAH, Educational engineer  
Manon HELLEC LE MAUR, Educational engineer*

Lunch

**14:00 - Integrating Sustainable Development Goals in Higher Education Institutions (Salle Madeleine de Scudéry)**

*Bénédicte LADOUCE, Project Officer for Ecological Transition*

Coffee break



**16:00 - Workshop “Innovative Training Programmes” (Salle Madeleine de Scudéry)**

*Overview of the French higher education at the university level and its ongoing structural reforms.  
Luc VERDURE, Vice-President of Education and Student Life*

**17:00 - Workshop for Engineers (Salle Madeleine de Scudéry)**

*Discipline-specific workshop addressing the pedagogical challenges of engineering education in France and Uzbekistan.  
Dimitri LEFEBVRE, Vice-President of International Relations and the EUNICoast European Alliance*

THURSDAY 02/04



Coffee break

**10:00 - “Promoting Inclusion in Higher Education” (EIOI D003)**

*Presentation with a focus on supporting students with disabilities.  
Christel BRUMENT, Head of the Disability Support Service*

Lunch

**14:00 - Research Methodology for MA and PhDs (EIOI D003)**

*Laura GILBERT, Director for Research, Innovation and Doctoral Studies  
Fabrice BIREMBAUT, Deputy Director for Research, Innovation and Doctoral Studies*

**15:30 - Experiential Awareness Event “Un Autre Challenge”**

*Organised by the Disability Support Service in partnership with the University Sports and Physical Activities Service (Sports Hall)*

Coffee break



**17:00 - Building French as a Foreign Language Curricula (Salle Jean Monnet)**

**17:00 - Workshop on Ethics & Deontology (EIOI D003)**

Evening - Official Dinner (Les Régates)

FRIDAY 03/04

**9:00 - Bringing innovative pedagogy in the classroom for common Uzbek-French diplomas**

*Group discussion to identify concrete take-aways and next steps for implementing innovative pedagogical approaches back home, while building lasting professional networks inspired by French and Uzbek higher education models.*

*Stéphane MOTTET, Vice-President of International Relations at Université de Poitiers*

**Lunch Cocktail**

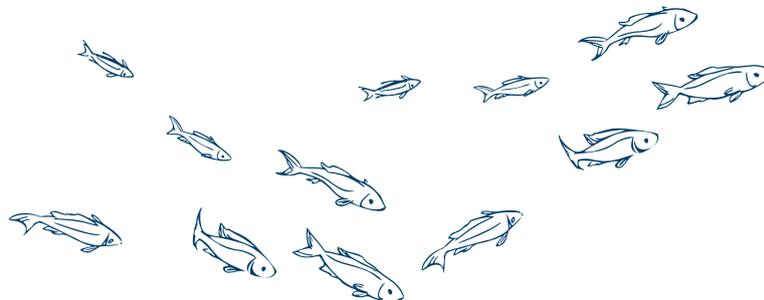
**14:00 - Closing Ceremony and Official Photo (Espace Création & Innovation)**

*Pedro LAGES DOS SANTOS, President of Université Le Havre Normandie*

**16:00 - Evaluation of learning sessions and digital tools**

*UNIFROUZ consortium coordinators*

**Networking**



## National University of Uzbekistan, named after Mirzo Ulugbek



**Khabibulla BAKIEV**

I am the Dean of Foreign Philology Faculty at National University of Uzbekistan. I specialize in foreign language teaching, language acquisition, and assessment.



**Sherzod BOLTAEV**

I am the Head of the Department of Information Security. My primary research interests are mathematical aspects of cryptography, Post-Quantum Cryptography and quantum theory, including Quantum Information.



**Djafarova DILDORA**

I am the Head of the Department of French Philology. My research interests focus on general linguistics, translation studies, semantic relations, and cross-linguistic analysis.



**Mirjalol YAKHSHIBOEV**

I am an EFL teacher at National University of Uzbekistan. I am particularly interested in exchanging experiences related to academic mobility, curriculum development, and quality assurance within the framework of international cooperation.



**Akmal SHUKUROV**

I am a Senior Lecturer (Philosophy, Ethics, Logic). In my teaching practice, I deliver courses such as philosophy, ethics, logic, philosophy of AI, social philosophy, and methods of combating virtual manipulation.

## Tashkent State Transport University



**Iroda ISMATULLAEVA**

I am an associate professor for English. My professional interests include communicative language teaching, real-life simulations in the classroom, and student motivation.



**Dilfuza YULDASHEVA**

I am an Associate Assistant Professor. I have been teaching French and English for ESP students more for 13 years and would like to broaden my social circle in the linguistic field and implement the news in our national education system.



**Guldora MUSTAEVA**

I am the Head of the Foreign Languages Department. My research interests focus on communicative approaches, real-life simulations in the classroom, and ways to increase student engagement.



**Izzatilla JURAEV**

I am a Lecturer at the Department of Computer Science and Computer Graphics. In my work, I use AI as a supportive tool to improve learning quality, personalize student learning paths, and develop analytical and critical thinking.



**Shokhboz DILSHODBEKOV**

I am the Associate Professor, Lecturer in Engineering and Computer Graphics.



## Tashkent State Technical University named after Islam Karimov



**Tokhir MAKHMUDOV**

I am a Lecturer and Researcher. My professional work focuses on the stability of electric power systems, including dynamic and frequency stability, as well as the integration of modern control and energy storage solutions.



**Durdona RASULOVA**

I am a Researcher and PhD Candidate in Ecology and Environmental Protection. I am participating in this event to enhance my professional competencies, exchange scientific perspectives, and explore opportunities for academic collaboration.



**Zarif AMINOV**

I am an Associate Professor and senior lecture at the Power Engineering Faculty. My research interests focus on decarbonization of the energy sector, energy efficiency, sustainable power generation, solar, and hydrogen energies.



**Elmurod EGAMBERDIEV**

I am the Head of the Quality Assurance and Accreditation Department. My professional experience includes research on wastewater treatment, biosorption, biomass-derived materials, and sustainable polymer composites.



**Olimjon TOIROV**

I am the Dean of the Faculty of Electrical Engineering. My professional background covers energy systems, renewable and green energy technologies, energy efficiency, smart grids, and the application of AI and digital solutions in power systems.

## Tashkent State Transport University



**Gayrat MASHARIBOV**

I am a Senior teacher in the department of theoretical aspects of French language. Passionate about teaching foreign language and didactics, I teach French vocabulary, grammar, writing, and speaking, including comparative linguistics.



**Odiljon ADINAEV**

I am the Head of the Academic and Methodological Support Department. My professional activity includes developing qualification requirements, curricula, and syllabi for all bachelor's degree programs and master's specializations at the university.



**Gulsanam RAKHIMOVA**

I am the Head of the Theoretical Sciences of French Language Department. By attending this program, I expect to return with a concrete action plan for improving recruitment procedures or implementing French pedagogical methods



**Zulfiya DAVRONOVA**

I am a French language lecturer with over 30 years of experience at the university. My research interests include applied linguistics, foreign language teaching methodology, and developing students' communicative and translation skills.



**Nargiza KHAMIDOVA**

I am a Senior Lecturer in French and Translation Studies. My research interests include translator training, digital tools, curriculum design, and the integration of AI in language education. I hope to gain practical insights that will support the development of our future programmes.







# EXPLORE LE HAVRE NORMANDY

**XUSH  
KELIBSIZ**



## **SIGHTSEEING:**

- The Modern art museum MuMa André Malraux
- The beach and the statue there
- The Saint-Joseph Church
- The opera “le volcan” + The Oscar Niemeyer library
- The Hanging Gardens - Botanical garden

**For Shopping: The Docks Vauban + the Côté**

**ENJOY!**

More info:

<https://www.lehavre-etretat-tourisme.com/infos-pratiques/nos-brochures/>

